2025 · IMPORTANT NUMBERS



| FEDERAL INCOME TAX | | | | | | | |
|--|-----------------------|-----------------------|--|--|--|--|--|
| Rates apply to taxable income (i.e., income after deductions). | | | | | | | |
| TAX RATE | TAX RATE MFJ | | | | | | |
| 10% | \$0 - \$23,850 | \$0 - \$11,925 | | | | | |
| 12% | \$23,851 - \$96,950 | \$11,926 - \$48,475 | | | | | |
| 22% | \$96,951 - \$206,700 | \$48,476 - \$103,350 | | | | | |
| 24% | \$206,701 - \$394,600 | \$103,351 - \$197,300 | | | | | |
| 32% | \$394,601 - \$501,050 | \$197,301 - \$250,525 | | | | | |
| 35% | \$501,051 - \$751,600 | \$250,526 - \$626,350 | | | | | |
| 37% | Over \$751,600 | Over \$626,350 | | | | | |
| ESTATES & TRUSTS | | | | | | | |
| 10% | \$0 - \$3,150 | | | | | | |
| 24% | \$3,151 - \$11,450 | | | | | | |
| 35% | \$11,451 - \$15,650 | | | | | | |
| 37% | Over \$15,650 | | | | | | |

| ALTERNATIVE MINIMUM TAX | | |
|-------------------------------------|-------------|-----------|
| | MFJ | SINGLE |
| EXEMPTION AMOUNT | \$137,000 | \$88,100 |
| 28% TAX RATE APPLIES TO INCOME OVER | \$239,100 | \$239,100 |
| EXEMPT PHASEOUT THRESHOLD | \$1,252,700 | \$626,350 |
| EXEMPTION ELIMINATION | \$1,800,700 | \$978,750 |

| EXEMPTION ELIMIN | IATION | \$1,800,700 | \$978,750 | | | |
|----------------------|------------------------------------|-------------------------|-------------|--|--|--|
| LONG-TERM CAPIT | LONG-TERM CAPITAL GAINS TAX | | | | | |
| Rates apply to LTCGs | and qualified dividends, | , and are based on taxa | ble income. | | | |
| TAX RATE | TAX RATE 0% RATE 15% RATE 20% RATE | | | | | |
| MFJ | ≤ \$96,700 | \$96,701 - \$600,050 | > \$600,050 | | | |
| SINGLE | ≤ \$48,350 | \$48,351 - \$533,400 | > \$533,400 | | | |
| ESTATES/TRUSTS | ≤ \$3,250 | \$3,251 - \$15,900 | > \$15,900 | | | |
| 3.8% NET INVESTM | ENT INCOME TAX | | | | | |

| MFJ \$250,000 SINGLE \$200,000 | | | | | | |
|---|------------|----------------------|-------------|--|--|--|
| Paid on the lesser of net investment income or excess of MAGI over: | | | | | | |
| 3.8% NET INVESTMENT INCOME TAX | | | | | | |
| ESTATES/TRUSTS | ≤ \$3,250 | \$3,251 - \$15,900 | > \$15,900 | | | |
| SINGLE | ≤ \$48,350 | \$48,351 - \$533,400 | > \$533,400 | | | |

| STANDARD [| DEDUCTI | ON | | | | | | | |
|--------------------|----------|--------|---------------------|----------------------|------------|----------|---------|---------------|--|
| FILING STAT | US | | ADDITIONAL | (AGE | 65/OLD | ER OR | BLIND) | | |
| MFJ | \$31,50 | 00 | MARRIED (EA | CH EL | IGIBLE S | SPOUSI | Ε) | \$1,600 | |
| SINGLE | \$15,75 | 50 | UNMARRIED | (SING | LE, HOH | l) | | \$2,000 | |
| SOCIAL SEC | URITY | | | | | | | | |
| WAGE BASE | | | \$176,100 | | E | ARNIN | GS LIM | IT | |
| MEDICARE | | | No Limit | Belo | w FRA | | \$23, | 400 | |
| COLA | | | 2.5% | Rea | ching FF | RA | \$62, | 160 | |
| FULL RETIRE | MENT AC | iΕ | | | | | | | |
| BIRTH YE | AR | | FRA | ВІ | RTH YE | AR | | FRA | |
| 1943-54 | 4 | | 66 | | 1958 | | 6 | 66 + 8mo | |
| 1955 | | 6 | 66 + 2mo | | 1959 | | 6 | 6 + 10mo | |
| 1956 | | 6 | 66 + 4mo | | 1960+ | | 67 | | |
| 1957 | | 6 | 66 + 6mo | | | | | | |
| PROVISION <i>A</i> | AL INCOM | ١E | M | FJ | SINGLE | | IGLE | | |
| 0% TAXABLE | | | < \$32 | 2,000 | < \$25,000 | | 5,000 | | |
| 50% TAXABL | .E | | \$32,000 - | - \$44,0 | 00 | \$2 | 25,000 | - \$34,000 | |
| 85% TAXABL | .E | | > \$44 | 1,000 | | | > \$3 | > \$34,000 | |
| MEDICARE P | REMIUM: | S & IF | MAA SURCHA | RGE | | | | | |
| PART B PREM | MUIM | | \$185.00 | | | | | | |
| PART A PREM | MUIM | | Less than 30 |) Credi | ts: \$518 | 30 | – 39 C | redits: \$285 | |
| YOUR 2023 I | MAGI WA | S: | | | | IRMAA | SURCH | IARGE: | |
| MFJ | | SI | NGLE | | P/ | ART B | | PART D | |
| \$212,000 or | less | \$ | \$106,000 or less | | - | | - | | |
| \$212,001 - \$ | 266,000 | \$ | 106,001 - \$133 | - \$133,000 \$74.00 | | | \$13.70 | | |
| \$266,001 - \$ | 334,000 | \$ | 133,001 - \$167 | - \$167,000 \$185.00 | | 85.00 | | \$35.30 | |
| \$334,001 - \$4 | 400,000 | \$ | 167,001 - \$200 | 01 - \$200,000 \$29 | | 95.90 | | \$57.00 | |
| \$400,001 - \$ | 749,999 | \$2 | 200,001 - \$499,999 | | \$4 | 06.90 | | \$78.60 | |
| \$750,000 or | more | \$! | 500,000 or mo | 600,000 or more | | \$443.90 | | \$85.80 | |

2025 · IMPORTANT NUMBERS



| RETIREMENT PLANS | | | | | |
|---|----------|---------------------------|---------------|---------------|--|
| ELECTIVE DEFERRALS (401(H | ⟨), 403(| (B), 457) | _ | | |
| Contribution Limit | | | | \$23,500 | |
| Catch Up (Age 50+) | | | | \$7,500 | |
| Catch Up (Ages 60–63) | | | | \$11,250 | |
| 403(b) Additional Catch Up (15+ Years of Service) | | | | \$3,000 | |
| DEFINED CONTRIBUTION P | LAN | | | | |
| Limit Per Participant | | | | \$70,000 | |
| SIMPLE IRA | | | | | |
| Contribution Limit | | \$16,500 (\$17,600, if e | ligible for | 10% increase) | |
| Catch Up (Age 50+) | | \$3,500 (\$3,850, if elig | ible for 10 | % increase) | |
| Catch Up (Ages 60–63) | | \$5,250 | | | |
| SEP IRA | | | | | |
| Maximum % of Comp (Adj. Net Earnings If Self–Employed) | | | | 25% | |
| Contribution Limit | | | | \$70,000 | |
| Minimum Compensation | | | | \$750 | |
| TRADITIONAL IRA & ROTH IRA CONTRIBUTIONS | | | | | |
| Total Contribution Limit | | | \$7,000 | | |
| Catch Up (Age 50+) | | | \$1,000 | | |
| ROTH IRA ELIGIBILITY | | | | | |
| SINGLE MAGI PHASEOUT \$150,00 | | | 0 - \$165,000 | | |
| MFJ MAGI PHASEOUT \$236,0 | | | | 0 - \$246,000 | |
| TRADITIONAL IRA DEDUCTI | BILITY | (IF COVERED BY WOR | K PLAN) | | |
| SINGLE MAGI PHASEOUT | | | \$79,000 | - \$89,000 | |
| MFJ MAGI PHASEOUT \$126,00 | | | | 0 - \$146,000 | |
| MFJ (IF ONLY SPOUSE IS COVERED) \$236,00 | | | | 0 - \$246,000 | |
| EDUCATION TAX CREDIT INCENTIVES | | | | | |
| AMERICAN OPPORTUNITY LIFETIME LEARNING | | | | | |
| AMOUNT OF CREDIT 100% of first \$2,000, 25% of next \$2,000 | | | 20% of f | îrst \$10,000 | |
| SINGLE MAGI PHASEOUT | \$80 | 0,000 – \$90,000 | \$80,000 | - \$90,000 | |
| MFJ MAGI PHASEOUT | \$16 | 60,000 - \$180,000 | \$160,00 | 0 - \$180,000 | |

UNIFORM LIFETIME TABLE (RMD)

Used to calculate RMD for account owners who have reached their RBD or who have elected to be treated as their deceased spouse (if applicable). Not to be used when spousal beneficiary is more than 10 years younger.

| 10 years younger. | | | | | |
|-------------------|--------|-----|--------|--|--|
| AGE | FACTOR | AGE | FACTOR | | |
| 73 | 26.5 | 89 | 12.9 | | |
| 74 | 25.5 | 90 | 12.2 | | |
| 75 | 24.6 | 91 | 11.5 | | |
| 76 | 23.7 | 92 | 10.8 | | |
| 77 | 22.9 | 93 | 10.1 | | |
| 78 | 22.0 | 94 | 9.5 | | |
| 79 | 21.1 | 95 | 8.9 | | |
| 80 | 20.2 | 96 | 8.4 | | |
| 81 | 19.4 | 97 | 7.8 | | |
| 82 | 18.5 | 98 | 7.3 | | |
| 83 | 17.7 | 99 | 6.8 | | |
| 84 | 16.8 | 100 | 6.4 | | |
| 85 | 16.0 | 101 | 6.0 | | |
| 86 | 15.2 | 102 | 5.6 | | |
| 87 | 14.4 | 103 | 5.2 | | |
| 88 | 13.7 | | | | |

SINGLE LIFETIME TABLE (RMD)

Used to calculate RMD for certain beneficiaries of inherited accounts. This is an abbreviated version.

| | AGE | SINGLE | AGE | SINGLE | AGE | SINGLE |
|---|-----|--------|-----|--------|-----|--------|
| | 25 | 60.2 | 43 | 42.9 | 61 | 26.2 |
| | 26 | 59.2 | 44 | 41.9 | 62 | 25.4 |
| | 27 | 58.2 | 45 | 41.0 | 63 | 24.5 |
| | 28 | 57.3 | 46 | 40.0 | 64 | 23.7 |
| | 29 | 56.3 | 47 | 39.0 | 65 | 22.9 |
| - | 30 | 55.3 | 48 | 38.1 | 66 | 22.0 |
| | 31 | 54.4 | 49 | 37.1 | 67 | 21.2 |
| | 32 | 53.4 | 50 | 36.2 | 68 | 20.4 |
| | 33 | 52.5 | 51 | 35.3 | 69 | 19.6 |
| | 34 | 51.5 | 52 | 34.3 | 70 | 18.8 |
| | 35 | 50.5 | 53 | 33.4 | 71 | 18.0 |
| | 36 | 49.6 | 54 | 32.5 | 72 | 17.2 |
| | 37 | 48.6 | 55 | 31.6 | 73 | 16.4 |
| | 38 | 47.7 | 56 | 30.6 | 74 | 15.6 |
| | 39 | 46.7 | 57 | 29.8 | 75 | 14.8 |
| | 40 | 45.7 | 58 | 28.9 | 76 | 14.1 |
| | 41 | 44.8 | 59 | 28.0 | 77 | 13.3 |
| | 42 | 43.8 | 60 | 27.1 | 78 | 12.6 |

| LIFETIME EXEMPTION TAX RATE | | GIFT TAX ANNUAL EXCLUSION |
|-----------------------------|-----|------------------------------|
| \$13,990,000 | 40% | \$19,000 |

HEALTH SAVINGS ACCOUNT

| COVERAGE | CONTRIBUTION | MINIMUM ANNUAL DEDUCTIBLE | MAX. OUT-OF-POCKET EXPENSE |
|------------------|--------------|------------------------------|----------------------------|
| INDIVIDUAL | \$4,300 | \$1,650 | \$8,300 |
| FAMILY | \$8,550 | \$3,300 | \$16,600 |
| AGE 55+ CATCH UP | \$1,000 | _ | _ |

Disclosures



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